

Illinois State Board of Education
New U.S. Department of Education Race and Ethnicity Data Standards

In fall 2007, the U.S. Department of Education issued new guidance on the collection and reporting of race and ethnicity data for public school students and staff. The new data collection process requires respondents to answer a two-part question, indicating ethnicity first and then one or more of five races.

The Illinois State Board of Education (ISBE) will use the new categories starting with data to be reported for the 2010-2011 school year. This requires school districts to identify race and ethnicity for all staff.

Thank you for your cooperation in providing the needed data.

INSTRUCTIONS: This form must be completed. Both questions must be answered. Part A asks about the your ethnicity and Part B asks about the your race.

Part A. Is this staff member Hispanic/Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

Choose only one.

- No, not Hispanic/Latino**
- Yes, Hispanic/Latino**

The question above is about ethnicity, not race. No matter which answer you selected, continue and respond to the question below by marking one or more boxes to indicate what you consider your race to be.

Part B. What is the staff member's race?

Choose one or more.

- American Indian or Alaska Native** (A person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.)
- Asian** (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Black or African American** (A person having origins in any of the black racial groups of Africa.)
- Native Hawaiian or Other Pacific Islander** (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- White** (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)